

Levy Transfer Priorities Criteria – ANNEX A

The City of York council are able to transfer levy funds to other employers to cover the cost of apprenticeship training for either new recruits, particularly where the funds will create an apprenticeship that would not have been created without the funds, or existing employees wanting to develop their skills. We're not able to transfer funds for apprenticeships which have already started.

To express an interest and submit your application for consideration in the transfer of Apprenticeship Levy funding you must be an organisation based in York with fewer than 250 employees and a turnover of less than £25m. You may also be:

- A micro, small or medium enterprise
- Another organisation i.e. public sector, health care organisation
- A voluntary, community or social enterprise sector organisation providing services to York's residents
- A York school that doesn't pay into our Apprenticeship Levy
- Employers that have opportunities for 16-18 year olds but are unable to access funding via training providers.

As funds are limited, will therefore need to prioritise requests for support. Therefore, in developing a process for determining who to support, priority will be given to applications that meet City of York Council Plan [hyperlink] priorities and target sectors detailed below.

- Creating apprenticeship opportunities, in any sector, which develop the following in-demand skills:
 - Digital
 - Data analytics and data science
 - Finance and Accounting
 - Skills for the green economy
 - Leadership and management to develop high performing workplaces
- Creating apprenticeship opportunities, at all levels, in the following sectors:
 1. IT and Digital
 2. Health and Social Care
 3. Property and Construction (including trades and heritage)
 4. Education and Childcare
 5. Visitor Economy
- Creating apprenticeship opportunities for technical skills development in growth sectors such as Rail technology, Digital Heritage, Green Construction, Agri-tech, Bio-economy and Life Sciences.
- Creating apprenticeship opportunities for those who are unemployed/been affected by Covid-19.
- Creating entry level apprenticeship opportunities (Level 2 and 3) to support young people aged 16-24 and apprenticeship opportunities to support workforce diversity e.g. opportunities for those Not in Employment, Education or Training, care leavers, underrepresented groups, long term unemployed